

FBIS-1823/88  
24 August 1988

MEMORANDUM FOR: Director, Office of Scientific and Weapons Research

THROUGH: Director, Foreign Broadcast Information Service

FROM: [redacted]  
Chief, Production Group/FBIS

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SUBJECT: [redacted]--Rotational Assignment to FBIS

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1. With the conclusion of [redacted] rotation to Production Group/FBIS, I want to express our appreciation for a difficult job well done.

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2. [redacted] assumed management responsibility for the newly formed Science and Technology Center from the first day of its organizational life in January 1986. Working with broad policy guidelines, [redacted] has provided dynamic and foresightful leadership that has made the Center a significant Intelligence Community resource for open-source collection on S&T topics from the Soviet Union, China, Japan, and Europe. Using his extensive contacts in the Directorate of Intelligence and developing others both in and outside the Agency, he has supplied specific substantive guidance in a field where available sources far exceed the resources needed to exploit them. As a result, the wide range of consumers throughout and beyond the Intelligence Community continue to praise the Center's collection efforts as being consistently on the mark.

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3. The fact that the S&T Center was formed from officers assigned from the three other substantive divisions in Production Group who, in some cases were undertaking responsibilities beyond those they had previously exercised, gave the Center a disparate personnel makeup that presented [redacted] with a significant challenge to his people and organizational management talents. The Center and its personnel today have a genuine organizational identity fostered by [redacted] by using the uniqueness of the target subjects as the point around which he could unite everyone and direct them individually and as a group toward a shared purpose.

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4. The combination of [ ] substantive and organizational skills is perhaps best illustrated by the bringing into existence a new FBIS publication, the S&T Center's fortnightly PERSPECTIVES, a product original in content and format. At the beginning of his tenure with FBIS, [ ] was charged with creating the substantive and intellectual base for the introduction of an FBIS product designed to bridge the gap between textual translations and the DI's finished intelligence publications. The result is a vehicle through which Production Group officers, who are knowledgeable in specific substantive and linguistic areas, can share their unique perspective regarding the material with which they are dealing with their consumers. Response to PERSPECTIVES has been extremely positive, and the publication today has attained a high degree of credibility throughout the large and vocal S&T user community.

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5. Not only did [ ] head Production Group's most linguistically and substantively diverse division but also the only division with direct management responsibility for ongoing overseas activities. The positive substantive focus of the three S&T units, two in Europe and one in the Far East, owes much to [ ] personal effort to develop requirements for S&T-related collection from new sources such as foreign databases. The wide-ranging contacts he developed in this effort, primarily on his own initiative, will pay dividends for FBIS for some time to come as we continue to refine consumer needs for S&T-related open-source collection.

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6. In sum, [ ] has made a major contribution to the FBIS mission, especially in the area of S&T collection. He has done all that has been asked of him and, in many instances, more. He has provided both leadership and direction to the S&T Center and provided consumers with expanded and imaginative coverage of key areas.

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CONCUR:

[ ]  
Director, Foreign Broadcast Information Service

*25 Aug 88*  
Date

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